

CONCHO RESOURCES INC.

COMMITTEE MEMBERSHIP

Audit Committee

Ray M. Poage, Chairman
Tucker S. Bridwell
A. Wellford Tabor
William H. Easter III

Compensation Committee

A. Wellford Tabor, Chairman
Tucker S. Bridwell
W. Howard Keenan, Jr.
William H. Easter III

Nominating & Governance Committee

W. Howard Keenan, Jr., Chairman
Tucker S. Bridwell
A. Wellford Tabor